

# **IOWA ACTIVITIES DIRECTOR MENTOR LEADERSHIP**

## **Officials Tips**

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### **NIOA Expectations**

1. Have all auxiliary help lined up prior to game time. Scorers, timers, chain gang...
2. Have water for officials, anything extra is a bonus but not necessary.
3. AD's work with your coaches on how to deal with the officials professionally. This is also a 2-way street.
4. NIOA expects schedules from the AD's on the date requested.
5. Pay to equal the contest or contests, being worked on by the committee.
6. Communication both ways between the officials and the school is paramount.

### **Schools' Expectations of NIOA Officials**

1. Contact the AD to verify the date, time, and location of the contest no matter what level.
2. Arrive at the game site on time. Recommended minimum of 45 minutes before varsity games and 15 minutes for lower-level games. If going to be late, communicate with the AD.
3. Be professional, hustle, and know the rules.
4. Dress and look the part.
5. Contact game administration to address or handle any issues that arise during the contest.
6. In regard to baseball game umpires, get back to the field in a timely manner following the sub-varsity game. Be ready and waiting for the pre-game conference with both coaches after the conclusion of both teams' infield warmups. Request all field preparation and warmups be expedited to ensure varsity baseball games start at the scheduled time. JV contests must also be completed at the appropriate time.
7. Officials are independent contractors, AD's will make decisions on game/event management.
8. For football, need a max of 3 officials for junior high and 4 for under level football, but can go with less.
9. Wrestling officials are expected to be at skin checks and weigh-ins.

### **Boemer's Best Practices**

1. Ref buddies that will have a towel and water bottle.
2. Food before/after/both.
3. Tournaments should have dedicated food, especially for wrestling/volleyball.
4. Provide towels for showers.
5. A decent locker room.
6. Game administration is accessible if there's an issue. Not having to stop a contest and play hide and seek. (Also, willingness to remove problem fans, and not argue with us if we wish to take that step.)
7. Water to drink, especially if it's hot.
8. Contact prior to the game - where to go, where to park, who we'll meet, including a cell number in case we need to communicate en route (weather, time change)
9. Access to a private area to change, use the restroom...